

June 8, 2017  
Nemaha Natural Resources District  
Regular Meeting  
Tecumseh, Nebraska

1. **CALL TO ORDER/ROLL CALL/MOMENT OF SILENCE**

Chair Dan Hodges called the five hundred fourth meeting of the Nemaha Natural Resources District Board of Directors to order at 8:10 p.m. Thursday, June 8, 2017, at the NRD Headquarters in Tecumseh, Nebraska.

<b>DIRECTORS PRESENT:</b>	Rob Bohling	Tim Loseke	Mike Speece
	Jim Gerweck	Michael McDonald	Dan Stukenholtz
	Orval Gigstad	Russel Moss	Duane Sugden
	Dan Hodges	William Niedfeldt	Kevin Thorne
	Doug Iske	Alan Romine	
	Robert Lassen	Eldon Snoke	

<b>DIRECTORS ABSENT:</b>	Lisa Beethe	Jenny Kearney	Don Siske
	Dave Guhde	Jon Keithley	

<b>STAFF PRESENT:</b>	Bob Hilske, Manager
	Scott Nelson, Assistant Manager
	Jane Kuhl, Administrative Assistant
	Chuck Wingert, Water Resources Manager
	Karen Mahoney, Administrative Assistant

<b>GUESTS PRESENT:</b>	None
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Following the Pledge of Allegiance and a moment of silence, Hodges announced that the Open Meetings Act was posted at the back of the room.

2. **PROOF OF PUBLICATION**

Proof of Publication was presented and is on file.

3. **EXCUSED ABSENCES**

**Sugden moved, seconded by Bohling, to approve the excused absences requested by Lisa Beethe, Dave Guhde, Jenny Kearney, and Jon Keithley. Motion carried on consent agenda.**

4. **OPEN FORUMS**

All NRD directors and staff introduced themselves.

5. **MINUTES**

**Sugden moved, seconded by Gigstad, to approve the minutes as presented. Motion carried on consent agenda.**

6. **TREASURER’S REPORT**

**Sugden moved, seconded by Lassen, to approve the Treasurer’s Report as submitted. Motion carried on consent agenda.**

7. **STAFF REPORTS**

Hilske reviewed his report. Nelson reviewed his report. (Both are filed with the minutes.)

8. **AGENCY/ASSOCIATION REPORTS**

**A. Natural Resources Conservation Service**

A written report was distributed.

**B. Five Rivers RC&D**

Sugden reported that they did pass their bylaws and worked on the budget, which looks as good as it has in a long time.

**C. Nebraska Association of Resources Districts**

Gigstad reported that their next meeting is June 12, and they will be judging the award entries. The basin tour will follow. He also briefly reported on the NACD Northern Plains meeting and Missouri River meeting he just attended.

**D. Nebraska Natural Resources Commission**

No report. Their next meeting will be in July.

9. **STANDING COMMITTEES**

**A. Programs & Projects Committee**

**1. *Review/Action on Well Permit Applications:***

Permit#	Landowner Name	Well Location	GPM	Purpose	**Score
N693	Duane Antholz	SW¼NW¼ 11-4-12, Nemaha Co.	800	Irrigation	270

**Gerweck moved, seconded by Sugden, to approve the well permit N693 for Duane Antholz. Motion carried.**

**AYE:** Bohling, Gerweck, Gigstad, Hodges, Iske, Lassen, Loseke, McDonald, Moss, Niedfeldt, Romine, Snoke, Speece, Stukenholtz, Sugden, Thorne

**NOT PRESENT:** Beethe, Guhde, Kearney, Keithley, Siske

**2. *Update on LBG Groundwater Data Collection Project:*** Wingert reviewed some maps and information provided by LBG. Hilske also commented on the maps and how this information relates to potential rule changes.

**3. *Selecting a Design Option for the Kirkman’s Cove Sediment Basin:*** Nelson reviewed the two alternatives and explained the differences. Alternative 1 was a standard sediment basin project; alternative 2 included more opportunities for water

hazards on the golf course. However, the cost would be an additional \$65,000 for alternative 2, and the golf course did not have the funding to pay for it.

**Gerweck moved, seconded by Gigstad to approve Alternative 1 sediment basin design for Kirkman's Cove.** Nelson explained potential costs, grants available, and timetable to apply for them. After further discussion, **motion carried.**

**AYE:** Bohling, Gerweck, Gigstad, Hodges, Iske, Lassen, Loseke, McDonald, Moss, Niedfeldt, Romine, Snoke, Speece, Stukenholtz, Sugden, Thorne

**NOT PRESENT:** Beethe, Guhde, Kearney, Keithley, Siske

**B. Operations & Education Committee – No meeting**

**C. Executive Committee**

**1. Easement for Upper Big Nemaha 25-C Rehab Project:**

**Niedfeldt moved, seconded by Lassen, to approve the easement with Rural Adams Company, LLC, for the rehabilitation to Upper Big Nemaha 25-C.**

Niedfeldt reviewed the general terms of the easement. **Motion carried.**

**AYE:** Bohling, Gerweck, Gigstad, Hodges, Iske, Lassen, Loseke, McDonald, Moss, Niedfeldt, Romine, Snoke, Speece, Stukenholtz, Sugden, Thorne

**NOT PRESENT:** Beethe, Guhde, Kearney, Keithley, Siske

**2. Property & Liability Insurance Quote for FY 2018:** Niedfeldt reviewed the coverage provided and premium presented by The Harry A. Koch company for renewal of the District's insurance package. The premium came in lower than last year due to a new underwriter.

**Niedfeldt moved, seconded by Gigstad, to approve the insurance quote totaling \$42,637 from The Harry A. Koch Co. for FY18 property & liability insurance.**  
**Motion carried.**

**AYE:** Bohling, Gerweck, Gigstad, Hodges, Iske, Lassen, Loseke, McDonald, Moss, Niedfeldt, Romine, Snoke, Speece, Stukenholtz, Sugden, Thorne

**NOT PRESENT:** Beethe, Guhde, Kearney, Keithley, Siske

**3. Office Heating/AC System Replacement Quotes:** Niedfeldt reviewed four quotes received but added the committee had questions about some things in the quotes. The committee wanted to make sure the low quote had adequate quality of equipment compared to the other quotes. Loseke asked whether staff had considered a geothermal system as he felt it was an NRD responsibility to get the most efficient system available. Hilske explained that the system had just begun to malfunction and that he was afraid it might require replacement before the end of the fiscal year. Therefore, we obtained quotes in the event it would not make it until July 1.

**Niedfeldt moved, seconded by Sugden, to authorize the Manager to work with the bidders to find a suitable system within an allowance of \$8,000.** After further discussion, **motion carried.**

**AYE:** Bohling, Gerweck, Gigstad, Hodges, Iske, Lassen, Loseke, McDonald, Moss, Niedfeldt, Romine, Snoke, Speece, Stukenholtz, Sugden, Thorne

**NOT PRESENT:** Beethe, Guhde, Kearney, Keithley, Siske

4. ***USGS Stream Gaging Station on Muddy Creek:*** Niedfeldt explained the proposal and the partnership among several agencies. Initial cost of \$13,500 for installation would require an NRD contribution of \$4,500 with future, annual maintenance contributions of \$5,000. There were a lot of questions about the value of this information to the NRD and the cost of the annual maintenance. Gerweck and Speece didn't feel this was the NRD's responsibility for this location. No action was taken on the request.
5. ***FY2018 Salary Schedule:*** Niedfeldt presented the committee's recommendation of 1.5 percent cost-of-living plus \$5,400 for merit/service increases for based staff and 2.5 percent increase for the three, non-based staff (managers) for a total overall budget increase of 3 percent. McDonald asked how the insurance affects the salaries and budget. Hilske explained that health premiums will increase 5 percent, and single coverage is provided 100% and additional coverage 70% by the District. Hilske explained how the service increases work. Gerweck asked if there was anything included for long-time employees. He felt all the increases should be the same percentage.

After further discussion, **Niedfeldt moved, seconded by Sugden, to approve a 1.5 percent cost-of-living increase for based staff and a 2.5 percent increase for the three non-based staff and the additional \$5,400 for merit/service increases.**  
**Motion carried.**

**AYE:** Bohling, Gerweck, Gigstad, Hodges, Iske, Lassen, Loseke, McDonald, Moss, Niedfeldt, Romine, Snoke, Speece, Stukenholtz, Sugden, Thorne

**NOT PRESENT:** Beethe, Guhde, Kearney, Keithley, Siske

## 10. FY 18 BUDGET

Mahoney reviewed a summary of the major categories of revenue and expense, expected cash carryover, and the current property tax request. She pointed out a larger than normal revenue balance and how that might affect the tax levy. Hilske added that we would know more in a month about what we need after all the expenses and revenues are in. He felt that next year would not be a high project year so that is why the expenses are projected to be lower. Bohling asked how often we receive our tax revenue, and Mahoney replied that it is paid monthly but September and May are the bigger months for tax collections.

**11. ANNOUNCEMENTS, JULY MEETING DATE/TIME & AGENDA ITEM REQUESTS**

Five Rivers RC&D will be placed on the agenda to provide their annual report next month.  
The next meeting will be Thursday, July 13, beginning at 8:00 p.m.

**12. CONSENT AGENDA**

**Sugden moved, seconded by Gigstad, to approve the consent agenda.** Consent agenda items: Excused Absences, Minutes, Treasurer's Report. **Motion carried.**

**AYE:** Bohling, Gerweck, Gigstad, Hodges, Iske, Lassen, Loseke, McDonald, Moss,  
Niedfeldt, Romine, Snoke, Speece, Stukenholtz, Sugden, Thorne

**NOT PRESENT:** Beethe, Guhde, Kearney, Keithley, Siske

**13. ADJOURNMENT**

**Gerweck moved, seconded by Bohling, to adjourn. Motion carried.**

**AYE:** Bohling, Gerweck, Gigstad, Hodges, Iske, Lassen, Loseke, McDonald, Moss,  
Niedfeldt, Romine, Snoke, Speece, Stukenholtz, Sugden, Thorne

**NOT PRESENT:** Beethe, Guhde, Kearney, Keithley, Siske

The meeting adjourned at 10:00 p.m.

*Approved 7/13/17*

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Secretary, Nemaha Natural Resources District