

May 14, 2026  
Nemaha Natural Resources District  
Regular Meeting  
Tecumseh, Nebraska

1. **CALL TO ORDER/ROLL CALL/MOMENT OF SILENCE**

Chair Russel Moss called the six hundred eleventh meeting of the Nemaha Natural Resources District Board of Directors to order at 7:16 p.m. Thursday, May 14, 2026, at the NRD headquarters at Tecumseh, Nebraska.

<b>DIRECTORS PRESENT:</b>	Rob Bohling	Dick James	Tim Schardt
	Patty Coates	Klark Knipe	Eldon Snoke
	Ed Ehmen	Robert Lassen	Dan Stukenholtz
	Orval Gigstad	Tim Loseke	Duane Sugden
	Dan Hodges	Russel Moss	Kevin Thorne
	Adam Howard	Alan Romine	

<b>DIRECTORS ABSENT:</b>	Todd Boellstorff	Kraig Coonce
	Tracy Ensor	Doug Iske

<b>STAFF PRESENT:</b>	Kyle Hauschild, Manager
	Jane Kuhl, Assistant Manager
	Charlie Pierce, Water Resources Technician

<b>GUESTS PRESENT:</b>	Mike Burgert, NRCS
	Jane Dose, Nebraska City

Following the Pledge of Allegiance and a moment of silence, Moss announced that the Open Meetings Act is posted on the wall at the back of the room.

2. **PROOF OF PUBLICATION**

Proof of publication was presented and is on file.

3. **CONSENT AGENDA**

- a. Excused Absences: Todd Boellstorff, Tracy Ensor, Doug Iske
- b. Minutes: No questions.
- c. Treasurer's Report: No questions.

**James moved, seconded by Thorne, to approve the consent agenda. Motion carried.**

**AYE:** Bohling, Coates, Ehmen, Gigstad, Hodges, Howard, James, Knipe, Lassen, Loseke, Moss, Romine, Schardt, Snoke, Stukenholtz, Sugden, Thorne  
**NOT PRESENT:** Boellstorff, Coonce, Ensor, Iske

#### 4. OPEN FORUMS

Directors and staff introduced themselves. Jane Dose addressed the board regarding possible data centers in the NRD.

#### 5. STAFF REPORTS

Hauschild reviewed his written report. Moss asked board members to complete the goals worksheet that was distributed and return it to the Manager.

#### 6. AGENCY/ASSOCIATION REPORTS

##### A. Natural Resources Conservation Service

Mike Burgert reviewed his written report.

##### B. Nebraska Association of Resources Districts

Gigstad reported that Doug Iske would be attending the June board meeting in his place.

##### C. Nebraska Natural Resources Commission

Hauschild reported that the last meeting was very short. He had attended to request the boundary for the pivot nozzle program funded through the Water Sustainability Fund be expanded to allow for more applications, which was approved.

#### 7. STANDING COMMITTEES

##### A. PROGRAMS & PROJECTS COMMITTEE

*1. Discussion on Groundwater Rules and Regulations:* Schardt reviewed some of the items that the committee agreed upon as well as the things that the committee has not come to a consensus on. Some discussion was held on what constitutes a contiguous piece of property. He added that they have not yet addressed large water users within the policy. Discussion was also held on how long it might take to finish the updates to the rules.

##### B. OPERATIONS & EDUCATION COMMITTEE

*1. Discussion/Action on Final Urban Special Project Applications:* Snoke reviewed the two project applications as follows:

Village of Adams – native plantings in the village park  
Total Cost: \$20,000.00 NRD Funds Requested: \$10,000.00

Village of Burr – 1/6 mile trail loop & benches in the village park  
Total Cost: \$28,220.00 NRD Funds Requested: \$14,110.00

**Snoke moved, seconded by Loeske, to approve the Urban Special Project applications from Village of Adams for \$10,000 and Village of Burr for \$14,110. Motion carried.**

**AYE:** Bohling, Coates, Ehmen, Gigstad, Hodges, Howard, James, Knipe, Lassen, Loseke, Moss, Romine, Schardt, Snoke, Stukenholtz, Sugden, Thorne  
**NOT PRESENT:** Boellstorff, Coonce, Ensor, Iske

### C. EXECUTIVE COMMITTEE

1. ***Preliminary Budget Discussion:*** Hauschild reviewed the salary adjustments he is recommending for this year. He also touched on the need in the next few years to replace some employees due to retirement.
2. ***Discussion/Action on Secretarial Position for Headquarters:*** Hauschild explained that our secretary is currently also serving as our outreach and education coordinator. He was proposing to add a secretarial position to allow our current staff member to concentrate solely on outreach/education.

**Romine moved, seconded by Lassen, to add a secretarial position at an annual salary of up to \$40,000. Motion carried.**

**AYE:** Bohling, Coates, Ehmen, Gigstad, Hodges, Howard, James, Knipe, Lassen, Loseke, Moss, Romine, Schardt, Snoke, Stukenholtz, Sugden, Thorne  
**NOT PRESENT:** Boellstorff, Coonce, Ensor, Iske

3. ***Discussion on Amendment to Agreement with Hendrickson Transportation for Access to Steamboat Trace:*** Romine reported that the amendment had not been received yet due to a delay in Hendrickson receiving their federal approvals. No action.
4. ***Discussion/Action on Selection of Audit Firm for Annual Audit:*** Romine reported that two proposals had been received from Dana F. Cole from Lincoln/Beatrice and Lengemann & Associates from Papillion. Staff interviewed both agencies, and both were qualified; rates were slightly lower from Dana F. Cole.

**Romine moved, seconded by Gigstad, to approve the proposal from Dana F. Cole to provide the District's annual financial audit for the next three years. Motion carried.**

**AYE:** Bohling, Coates, Ehmen, Gigstad, Hodges, Howard, James, Knipe, Lassen, Loseke, Moss, Romine, Schardt, Snoke, Stukenholtz, Sugden, Thorne  
**NOT PRESENT:** Boellstorff, Coonce, Ensor, Iske

5. ***Discussion/Action on Continued Sponsorship of Mesonet Station:*** Romine reported that the agreement to provide funding for maintenance of the station had expired.

**Romine moved, seconded by Lassen, not to renew the agreement for maintenance of the Mesonet station. Motion carried.**

**AYE:** Bohling, Coates, Ehmen, Gigstad, Hodges, Howard, James, Knipe, Lassen,  
Loseke, Moss, Romine, Schardt, Snoke, Stukenholtz, Sugden, Thorne  
**NOT PRESENT:** Boellstorff, Coonce, Ensor, Iske

8. **ANNOUNCEMENTS, JUNE AGENDA ITEM REQUESTS**

The next regular meeting of the board of directors will be Thursday, June 11, 2026, at 7:00 p.m. with committee meetings prior to the board meeting.

9. **ADJOURNMENT**

**Sugden moved, seconded by Gigstad, to adjourn. Motion carried.**

**AYE:** Bohling, Coates, Ehmen, Gigstad, Hodges, Howard, James, Knipe, Lassen, Loseke,  
Moss, Romine, Schardt, Snoke, Stukenholtz, Sugden, Thorne  
**NOT PRESENT:** Boellstorff, Coonce, Ensor, Iske

The meeting adjourned at 8:46 p.m.

---

Secretary, Nemaha Natural Resources District