

December 8, 2022
Nemaha Natural Resources District
Regular Meeting
Tecumseh, Nebraska

1. **CALL TO ORDER/ROLL CALL/MOMENT OF SILENCE**

Chair Doug Iske called the five hundred seventieth meeting of the Nemaha Natural Resources District Board of Directors to order at 7:06 p.m. Thursday, December 8, 2022, at the NRD headquarters at Tecumseh, Nebraska.

DIRECTORS	Lisa Beethe	Jon Keithley	Don Siske
PRESENT:	Rob Bohling	Robert Lassen	Eldon Snoke
	Randy Fox	Michael McDonald	Dan Stukenholtz
	Orval Gigstad	Russel Moss	Duane Sugden
	Dan Giittinger	Bill Niedfeldt	Kevin Thorne
	Doug Iske	Alan Romine	

DIRECTORS	Jim Gerweck	Tim Loseke
ABSENT:	Dan Hodges	Mike Speece

STAFF	Kyle Hauschild, General Manager
PRESENT:	Jane Kuhl, Administrative Manager
	Chuck Wingert, Water Resources Manager

GUESTS	Jeremiah Schutz, NRCS
PRESENT:	Janet McDonald, Palmyra
	Gary Lesoing

Following the Pledge of Allegiance and a moment of silence, Iske announced that the Open Meetings Act was posted at the back of the room.

2. **PROOF OF PUBLICATION**

Proof of publication was presented and is on file.

3. **CONSENT AGENDA**

- a. Excused Absences: Dan Hodges, Tim Loseke, Mike Speece
- b. Minutes: McDonald asked that the November minutes be amended to include more detail regarding findings in the annual audit. He also asked that the item regarding recognition of Gary Lesoing include the names of others who contributed to the idea. McDonald asked that the item on long range plan include that newspapers be added to the information and education section.
- c. Treasurer's Report: no changes.

Sugden moved, seconded by Gigstad, to approve the consent agenda with amendments to the minutes as noted. Motion carried.

AYE: Beethe, Bohling, Fox, Gigstad, Giittinger, Iske, Keithley, Lassen, McDonald, Moss, Niedfeldt, Romine, Siske, Snoke, Stukenholtz, Sugden, Thorne

NOT PRESENT: Gerweck, Hodges, Loseke, Speece

4. **OPEN FORUMS**

Directors and staff introduced themselves.

Iske then presented and read a resolution recognizing Gary Lesoing and congratulating him on his retirement. All board members present voted to affirm the resolution, and Iske presented the signed resolution to Lesoing. Gary Lesoing then thanked the board for the recognition. Keithley and McDonald spoke of Lesoing's contributions and thanked him for his service. McDonald read a message from Daryl Obermeyer congratulating Lesoing. Janet McDonald thanked him for the assistance he had provided over the years.

5. **STAFF REPORTS**

Hauschild reviewed his report. Wingert reviewed some of his activities over the past month.

6. **AGENCY/ASSOCIATION REPORTS**

A. Natural Resources Conservation Service

Schutz reviewed his written report which was distributed to all members.

B. Five Rivers RC&D

Sugden reviewed the status of the RC&D over the past month.

C. Nebraska Association of Resources Districts

Gigstad reported on some activities over the past month and encouraged directors to consider attending the legislative conference in Lincoln in January.

D. Nebraska Natural Resources Commission

McDonald had no report.

E. Steamboat Trace Volunteer Group

Giittinger had no report.

7. **STANDING COMMITTEES**

A. PROGRAMS & PROJECTS COMMITTEE

1. *Well Permit Applications:* None.

2. *Quote on Slip Lining Projects on Watershed Structures:* Stukenholtz explained the process involved and the quote from Subsurface, Inc., to repair a total of five structures for \$246,125.

Stukenholtz moved, seconded by Lassen, to accept the quote of \$246,125 from Subsurface, Inc., to install liners in five watershed structures. Motion carried.

AYE: Beethe, Bohling, Fox, Gigstad, Giittinger, Iske, Keithley, Lassen, McDonald, Moss, Niedfeldt, Romine, Siske, Snoke, Stukenholtz Sugden, Thorne
NOT PRESENT: Gerweck, Hodges, Loseke, Speece

3. *Bids for Cutting Trees on 11 Watershed Dams:* Bids received were as follows:

	Travis Borrenpohl	Dresen Contracting	Borrenpohl Excavating	Goracke Contracting	Kerl's Service
South Fork 2-10	\$1,525.00	\$1,195.00	\$995.00	No bid	\$1,000.00
Upper Big Nemaha J-36	\$1,425.00	\$1,975.00	\$1,850.00	\$995.00	No bid
Wilson Creek 3-1b	\$1,025.00	\$795.00	\$975.00	\$300.00	No bid
Wilson Creek 3-1	\$3,425.00	\$2,750.00	\$2,250.00	\$1,000.00	No bid
Wilson Creek 5-C	\$3,725.00	\$2,450.00	\$2,250.00	\$1,500.00	No bid
Brownell Creek 16- A	\$1,575.00	\$1,475.00	\$995.00	\$750.00	No bid
Ziegler Creek Z-1	\$3,725.00	\$2,875.00	\$2,675.00	\$1,300.00	No bid
Ziegler Creek Z-5-4	No bid	\$2,475.00	\$1,850.00	\$1,000.00	No bid
Spring Creek 7-C	\$1,225.00	\$1,795.00	\$1,050.00	\$1,000.00	No bid
Spring Creek 6-A	No bid	\$2,050.00	\$1,250.00	\$950.00	No bid

Stukenholtz moved, seconded by Keithley, to approve the low bids submitted by Borrenpohl Excavating (SF 2-10) and Goracke Contracting (UBN J-36, WC 3-1b, 3-1, 5-C, Brownell 16-A, ZC Z-1, Z-5-4, & SC 7-C, 6-A). Motion carried.

AYE: Beethe, Bohling, Fox, Gigstad, Giittinger, Iske, Keithley, Lassen, McDonald, Moss, Niedfeldt, Romine, Siske, Snoke, Stukenholtz Sugden, Thorne
NOT PRESENT: Gerweck, Hodges, Loseke, Speece

4. *Action on SWCP Policy Changes:* Stukenholtz reviewed the changes which were mainly to restructure the practice priorities.

Stukenholtz moved, seconded by Sugden, to approve the SWCP policy changes as presented. Motion carried.

AYE: Beethe, Bohling, Fox, Gigstad, Giittinger, Iske, Keithley, Lassen, McDonald, Moss, Niedfeldt, Romine, Siske, Snoke, Stukenholtz Sugden, Thorne
NOT PRESENT: Gerweck, Hodges, Loseke, Speece

B. OPERATIONS & EDUCATION COMMITTEE

1. **Report from Randy Fox on Trail Closure Discussion with Game & Parks:** Fox reported that he had checked with Nebraska Game and Parks and that they do not close their trails for any of the hunting seasons. He provided some examples of the signage that they use regarding hunting seasons near their properties. He added that we are not contemplating any changes yet this year but will likely discuss this more in the future. No action.

C. EXECUTIVE COMMITTEE

1. **Selection of Voting Delegate/Alternate for NARD Legislative Conference:** Gigstad stated he would be in attendance and was willing to serve as the delegate. Sugden agreed to serve as the alternate.

Moss moved, seconded by Fox, to designate Orval Gigstad as voting delegate and Duane Sugden as alternate for the 2023 Legislative Conference. Motion carried.

AYE: Beethe, Bohling, Fox, Gigstad, Giittinger, Iske, Keithley, Lassen, McDonald, Moss, Niedfeldt, Romine, Siske, Snoke, Stukenholtz Sugden, Thorne

NOT PRESENT: Gerweck, Hodges, Loseke, Speece

2. **Action to Approve Long Range Plan:** Moss reviewed the changes made regarding nitrates and drought. In section IV.B.1. item b was added to refer to the District's rules and regulations that would address groundwater management and drought. In section IV.B.2.b. "and monitor areas where nitrates are increasing" was added. In section IV.E.2 item d. Newspapers was added. After some discussion, **Moss moved, seconded by Gigstad, to approve the Long-Range Plan with the changes proposed. Motion carried.**

AYE: Beethe, Bohling, Fox, Gigstad, Giittinger, Iske, Keithley, Lassen, McDonald, Moss, Niedfeldt, Romine, Siske, Snoke, Stukenholtz Sugden, Thorne

NOT PRESENT: Gerweck, Hodges, Loseke, Speece

3. **Management Goals, Evaluation Process:** All board members received a document titled Manager and Board Dynamic Document which detailed both the manager's and the executive committee's goals. Lassen asked about the role of the remainder of the board. Gigstad responded that the rest of the board could make suggestions to the committee but that the executive committee would conduct the evaluation of the manager. Iske added that this document is what the executive committee came up with; other board members were invited to provide input, but he received none. There was discussion about the title of the document. Sugden clarified that the board's goals would go through the executive committee. Moss reviewed the process for the evaluation which was discussed at the October meeting. Beethe stated she thought she had asked to see the evaluation process in writing. McDonald asked if budget and audit could be included in the manager's goals. Iske stated that could be added once

the original document has been approved and adopted.

Gigstad moved, seconded by Siske, to approve the Manager and Board Dynamic Document as presented. Motion carried.

AYE: Bohling, Fox, Gigstad, Giittinger, Iske, Keithley, Moss, Niedfeldt, Romine, Siske, Snoke, Stukenholtz Sugden

NAY: Beethe, Lassen, McDonald, Thorne

NOT PRESENT: Gerweck, Hodges, Loseke, Speece

8. ANNOUNCEMENTS, JANUARY MEETING DATE/TIME & AGENDA ITEM REQUESTS

The next meeting will be Thursday, January 12, 2023, at 7:00 p.m. with committee meetings prior to the regular meeting. McDonald asked for agenda items to consider (a) a new NNRD steward award and (b) Urban Special Projects Policy review and update on Palmyra's project.

Iske then presented retirement awards to Lisa Beethe, Dan Giittinger, and Don Siske in honor of their years of service on the board. He thanked them for their service to the NRD.

9. ADJOURNMENT

Sugden moved, seconded by Bohling, to adjourn. Motion carried.

AYE: Beethe, Bohling, Fox, Gigstad, Giittinger, Iske, Keithley, Lassen, McDonald, Moss, Niedfeldt, Romine, Siske, Snoke, Stukenholtz, Sugden, Thorne

NOT PRESENT: Gerweck, Hodges, Loseke, Speece

The meeting adjourned at 8:40 p.m.

Approved January 12, 2023

Secretary, Nemaha Natural Resources District