

July 14, 2022
Nemaha Natural Resources District
Regular Meeting
Tecumseh, Nebraska

1. **CALL TO ORDER/ROLL CALL/MOMENT OF SILENCE**

Doug Iske called the five hundred sixty-fifth meeting of the Nemaha Natural Resources District Board of Directors to order at 8:11 p.m. Thursday, July 14, 2022, at the NRD headquarters at Tecumseh, Nebraska.

DIRECTORS	Lisa Beethe	Doug Iske	Alan Romine
PRESENT:	Rob Bohling	Jon Keithley	Don Siske
	Randy Fox	Tim Loseke	Eldon Snoke
	Jim Gerweck	Michael McDonald	Mike Speece
	Dan Giittinger	Russel Moss	Duane Sugden
	Dan Hodges	Bill Niedfeldt	Kevin Thorne

DIRECTORS	Orval Gigstad	Dan Stukenholtz
ABSENT:	Robert Lassen	

STAFF	Kyle Hauschild, General Manager
PRESENT:	Jane Kuhl, Administrative Manager
	Chuck Wingert, Water Resources Manager
	Jill Rogman, Administrative Assistant

GUESTS	Jeremiah Schutz, NRCS, Tecumseh
PRESENT:	

Following the Pledge of Allegiance and a moment of silence, Iske announced that the Open Meetings Act was posted at the back of the room.

2. **PROOF OF PUBLICATION**

Proof of publication was presented and is on file.

3. **EXCUSED ABSENCES**

Siske moved, seconded by Sugden, to approve excused absences for Orval Gigstad, Bob Lassen, and Dan Stukenholtz. Motion carried on consent agenda.

4. **OPEN FORUMS**

Directors and staff introduced themselves.

5. **MINUTES**

Siske moved, seconded by Sugden, to approve the minutes as submitted. Motion carried on consent agenda.

6. TREASURER'S REPORT

Sugden moved, seconded by Siske, to approve the Treasurer's Report as submitted. Motion carried on consent agenda.

7. STAFF REPORTS

Hauschild briefly reviewed his report. He added that during the 50th anniversary open house earlier that day two employees were recognized for their years of service: Mark McDonald-40 years; Kathy Harlow-15 years. Wingert briefly reviewed some items in his report.

8. AGENCY/ASSOCIATION REPORTS**A. Natural Resources Conservation Service**

Jeremiah reviewed some items from his report.

B. Five Rivers RC&D

Sugden reported that they met with their auditor; consequently, they are making changes to some of their grant programs.

C. Nebraska Association of Resources Districts

No report.

D. Nebraska Natural Resources Commission

McDonald reported they meet on August 11 in Kearney.

E. Steamboat Trace Volunteer Group

Giittinger reported at their meeting last week they reviewed their five-year plan and would like to bring it to the Operations & Education Committee next month. Hauschild asked for a copy in advance that could be mailed to all directors before the meeting.

9. STANDING COMMITTEES**A. PROGRAMS & PROJECTS COMMITTEE**

1. Well Permit Applications: None.

B. OPERATIONS & EDUCATION COMMITTEE – NO MEETING**C. EXECUTIVE COMMITTEE**

1. Manager Salary for FY23: Moss reported that the committee was recommending a five percent increase.

Moss moved, seconded by Romine, to approve a five percent increase for the General Manager's salary for FY23. Iske explained that the committee used local comparisons along with information from the salary survey to come up with the figure. McDonald asked if goals had been established so there would be metrics for

improvement. Iske replied that the committee plans to have a two-way discussion with Hauschild regarding not only some goals and improvements but also what he needs from the board. After further discussion, **motion carried.**

AYE: Bohling, Fox, Gerweck, Giittinger, Hodges, Iske, Loseke, Moss, Niedfeldt, Romine, Siske, Snoke, Speece, Sugden, Thorne

NAY: Beethe, Keithley, McDonald

NOT PRESENT: Gigstad, Lassen, Stukenholtz

- 2. *Board Meeting Time & Meeting Procedures/Agenda Update:*** Moss reviewed the proposed changes to the agenda which included the following: eliminating the moment of silence in agenda item 1; combining the excused absences, minutes, and treasurer's report into the consent agenda item and placing it at the beginning of the meeting; and setting the meeting time to 7:00 p.m. year-round.

Moss moved, seconded by Beethe, to approve the proposed changes to the agenda and to set the board meeting time to 7:00 p.m. year-round. There was discussion about whether to keep the moment of silence and whether it is necessary to try and shorten the meetings. Iske explained the objective was to make the meetings more efficient, not necessarily just shorter. After more discussion, Moss withdrew his motion; Beethe withdrew her second.

Snoke moved, seconded by McDonald, to continue to include a moment of silence at the beginning of the meeting. Motion carried.

AYE: Beethe, Bohling, Fox, Gerweck, Giittinger, Hodges, Keithley, Loseke, McDonald, Siske, Snoke, Speece, Sugden

NAY: Iske, Moss, Niedfeldt, Romine, Thorne

NOT PRESENT: Gigstad, Lassen, Stukenholtz

Snoke moved, seconded by Giittinger, to combine the excused absences, minutes, and treasurer's report into the consent agenda item and place it at the beginning of the meeting. Motion carried.

AYE: Beethe, Bohling, Fox, Gerweck, Giittinger, Hodges, Iske, Keithley, Loseke, McDonald, Moss, Niedfeldt, Romine, Snoke, Speece, Thorne

NAY: Siske, Sugden

NOT PRESENT: Gigstad, Lassen, Stukenholtz

Snoke moved, seconded by Beethe, to set the meeting times at 7:00 p.m. year-round beginning with the August, 2022, meeting. Motion carried.

AYE: Beethe, Fox, Gerweck, Giittinger, Iske, Loseke, McDonald, Niedfeldt, Romine, Snoke, Speece, Thorne

NAY: Bohling, Hodges, Keithley, Moss, Siske, Sugden

NOT PRESENT: Gigstad, Lassen, Stukenholtz

3. **Potential Office Phone System & Internet Upgrades:** Moss stated the committee reviewed some options for improving our internet and upgrading our phone system. The budget committee will determine whether there is room in this year's budget for the upgrades and, if so, the three quotes received will be considered after budget approval. No action.

10. **FY23 BUDGET REVIEW & RESTRICTED FUND ALLOWANCE-1% INCREASE APPROVAL**
Hauschild explained that the action to increase the restricted fund allowance an additional one percent only provides the authority to generate additional restricted funds, which are essentially property taxes. It does not, however, actually increase the property tax request.

Sugden moved, seconded by Hodges, to approve a one percent increase to the restricted fund allowance for the FY23 budget. Motion carried.

AYE: Beethe, Bohling, Fox, Gerweck, Giittinger, Hodges, Iske, Keithley, Loseke, Moss, Niedfeldt, Romine, Siske, Snoke, Speece, Sugden, Thorne

NAY: McDonald

NOT PRESENT: Gigstad, Lassen, Stukenholtz

Rogman then provided a brief overview of some items in the FY23 budget and also provided a budget vs. actual report for FY22. She added that some figures were still not final in that report. The budget committee will meet again before the August board meeting.

11. **ANNOUNCEMENTS, AUGUST MEETING DATE/TIME & AGENDA ITEM REQUESTS**

The next meeting will be Thursday, August 11, at 7:00 p.m. with committee meetings prior to the regular meeting.

12. **CONSENT AGENDA**

Sugden moved, seconded by Thorne, to approve the consent agenda. Consent agenda items: Excused Absences, Minutes, Treasurer's Report. **Motion carried.**

AYE: Beethe, Bohling, Fox, Gerweck, Giittinger, Hodges, Iske, Keithley, Loseke, McDonald, Moss, Niedfeldt, Romine, Siske, Snoke, Speece, Sugden, Thorne

NOT PRESENT: Gigstad, Lassen, Stukenholtz

13. **ADJOURNMENT**

Siske moved, seconded by Fox, to adjourn. Motion carried.

AYE: Beethe, Bohling, Fox, Gerweck, Giittinger, Hodges, Iske, Keithley, Loseke, McDonald, Moss, Niedfeldt, Romine, Siske, Snoke, Speece, Sugden, Thorne

NOT PRESENT: Gigstad, Lassen, Stukenholtz

The meeting adjourned at 9:33 p.m.

Approved August 11, 2022

Secretary, Nemaha Natural Resources District