

June 9, 2022
Nemaha Natural Resources District
Regular Meeting
Tecumseh, Nebraska

1. **CALL TO ORDER/ROLL CALL/MOMENT OF SILENCE**

Doug Iske called the five hundred sixty-fourth meeting of the Nemaha Natural Resources District Board of Directors to order at 8:19 p.m. Thursday, June 9, 2022, at the NRD headquarters at Tecumseh, Nebraska.

DIRECTORS	Lisa Beethe	Doug Iske	Alan Romine
PRESENT:	Rob Bohling	Jon Keithley	Don Siske
	Randy Fox	Robert Lassen	Eldon Snoke
	Jim Gerweck	Tim Loseke	Mike Speece
	Dan Giittinger	Russel Moss	Dan Stukenholtz
	Dan Hodges	Bill Niedfeldt	Duane Sugden

DIRECTORS	Orval Gigstad	Kevin Thorne
ABSENT:	Michael McDonald	

STAFF	Kyle Hauschild, General Manager
PRESENT:	Jane Kuhl, Administrative Manager
	Chuck Wingert, Water Resources Manager

Following the Pledge of Allegiance and a moment of silence, Iske announced that the Open Meetings Act was posted at the back of the room.

2. **PROOF OF PUBLICATION**

Proof of publication was presented and is on file.

3. **EXCUSED ABSENCES**

Siske moved, seconded by Sugden, to approve the requests for excused absences received from Orval Gigstad, Mike McDonald, and Kevin Thorne. Motion carried on consent agenda.

4. **OPEN FORUMS**

Directors and staff introduced themselves.

5. **MINUTES**

Siske moved, seconded by Hodges, to approve the minutes as submitted. Motion carried on consent agenda.

6. **TREASURER'S REPORT**

Siske moved, seconded by Sugden, to approve the Treasurer's Report as submitted. Motion carried on consent agenda.

7. **STAFF REPORTS**

Hauschild briefly reviewed his report.

8. **AGENCY/ASSOCIATION REPORTS**

A. Natural Resources Conservation Service

A written report was distributed.

B. Five Rivers RC&D

Sugden reported they received approval for their three major grants for three years.

C. Nebraska Association of Resources Districts

No report.

D. Nebraska Natural Resources Commission

Hauschild reported that the next meeting would be August 11 in Kearney.

E. Steamboat Trace Volunteer Group

Giittinger reported that Randy Fox has joined this group. He added that the Peru trailhead water and electricity is now on.

9. **STANDING COMMITTEES**

A. PROGRAMS & PROJECTS COMMITTEE

1. **Well Permit Applications:** Wingert reviewed the one application received, which is for a public water supply well and, therefore, does not require a score.

Permit #	Landowner Name	Well Location	GPM	Purpose	Score
N766	Lancaster Co. RWD#1	NE¼SE¼ Section 36-7-8, Lancaster Co.	800	PWS	NA

Stukenholtz moved, seconded by Sugden, to approve well permit No. N766.

Motion carried.

AYE: Beethe, Bohling, Fox, Gerweck, Giittinger, Hodges, Iske, Keithley, Lassen, Loseke, Moss, Niedfeldt, Romine, Siske, Snoke, Speece, Stukenholtz, Sugden
NOT PRESENT: Gigstad, McDonald, Thorne

2. **Private Landowner Request for Dam Maintenance Assistance:** Stukenholtz stated the landowner did not show up for the committee or board meeting. However, the committee discussed the request but felt there is not funding available for this type of request. No action.
3. **Request to Allocate Funds for SWCP Summer Work Approval:** Kuhl explained the number of applications and amount of funding requested for summer work. It was

estimated that \$40,000 of NRD funds would be needed to supplement the expected allocation from the State in order to approve all summer requests.

Stukenholtz moved, seconded by Sugden, to authorize \$40,000 for summer SWCP work. Kuhl added that additional funding would need to be considered in the budget in order to approve any fall work but that this amount would allow approval of the summer work now. **Motion carried.**

AYE: Beethe, Bohling, Fox, Gerweck, Giittinger, Hodges, Iske, Keithley, Lassen, Loseke, Moss, Niedfeldt, Romine, Siske, Snoke, Speece, Stukenholtz, Sugden
NOT PRESENT: Gigstad, McDonald, Thorne

- 4. *AEM Grant Application Approval:*** Wingert stated the grant is a 60/40 match, so our share could be around \$100,000 depending on the estimated costs for the flights. He did not have firm numbers on the costs yet.

Stukenholtz moved, seconded by Sugden, to approve the Water Sustainability Fund grant for AEM flights. Motion carried.

AYE: Beethe, Bohling, Fox, Gerweck, Giittinger, Hodges, Iske, Keithley, Lassen, Moss, Niedfeldt, Romine, Siske, Snoke, Speece, Stukenholtz, Sugden
NAY: Loseke
NOT PRESENT: Gigstad, McDonald, Thorne

- 5. *CDBG Grant Application Approval:*** Wingert explained that this grant would help with our share of the match required for the FEMA grant to repair the trail.

Hodges moved, seconded by Speece, to approve the Community Development Block Grant application. Hauschild clarified that this is a pre-application and that, if approved, it would show up in the next fiscal year's budget. **Motion carried.**

AYE: Beethe, Bohling, Fox, Gerweck, Giittinger, Hodges, Iske, Keithley, Lassen, Loseke, Moss, Niedfeldt, Romine, Siske, Snoke, Speece, Stukenholtz, Sugden
NOT PRESENT: Gigstad, McDonald, Thorne

B. OPERATIONS & EDUCATION COMMITTEE – NO MEETING

C. EXECUTIVE COMMITTEE

- 1. *FY23 Liability, Property & Workers Comp Insurance Quote:*** Moss reviewed the premiums comparing FY22 at \$48,295 to this year's quote of \$44,907. He added that the budget figure will likely be more based on any changes to property covered or workers compensation audit results.

Romine moved, seconded by Stukenholtz, to approve the quote of \$44,907 from FNIC for FY23 liability, property and workers compensation coverage. Motion carried.

AYE: Beethe, Bohling, Fox, Gerweck, Giittinger, Hodges, Iske, Keithley, Lassen, Loseke, Moss, Niedfeldt, Romine, Siske, Snoke, Speece, Stukenholtz, Sugden
NOT PRESENT: Gigstad, McDonald, Thorne

2. ***Resolutions for NARD Retirement Plans (414H & 457):*** Moss explained that these resolutions were required to renew our agreements for these plans.

Beethe moved, seconded by Sugden, to approve the resolution to adopt the amendment and restatement of the NARD 414H retirement plan. Motion carried.

AYE: Beethe, Bohling, Fox, Gerweck, Giittinger, Hodges, Iske, Keithley, Lassen, Loseke, Moss, Niedfeldt, Romine, Siske, Snoke, Speece, Stukenholtz, Sugden
NOT PRESENT: Gigstad, McDonald, Thorne

Beethe moved, seconded by Fox, to approve the resolution to adopt the amendment and restatement of the NARD 457 deferred compensation plan. Motion carried.

AYE: Beethe, Bohling, Fox, Gerweck, Giittinger, Hodges, Iske, Keithley, Lassen, Loseke, Moss, Niedfeldt, Romine, Siske, Snoke, Speece, Stukenholtz, Sugden
NOT PRESENT: Gigstad, McDonald, Thorne

3. ***Landowner Issues on the Steamboat Trace:*** Hauschild updated the board on, the letters that were sent after last month's meeting. After working with some of the county commissioners, it appears some headway is being made to address the issues of panels being placed across the trail.
4. ***Budget Planning for FY23:*** Hauschild reviewed the process for completing the budget. The next meeting of the committee will be June 30, and plans are to have a solid draft for the July meeting.
5. ***Salary/Benefits for FY23:*** Moss reviewed some suggestions for adjustments based on the report received from UNO last month. Hauschild explained further the handout which showed a comparison of current pay rates to recommended adjustments for each position. Total cost of the proposed adjustments was about \$96,000, which did not include the general manager's salary. Much discussion centered on the best way to increase salaries and concerns regarding budget implications of the increases.

Lassen moved, seconded by Sugden, to approve the salary adjustments as presented for all staff excluding the General Manager. Motion carried.

AYE: Fox, Gerweck, Giittinger, Hodges, Iske, Keithley, Loseke, Moss, Romine, Siske, Snoke, Speece, Sugden

NAY: Beethe, Bohling, Lassen, Niedfeldt, Stukenholtz

NOT PRESENT: Gigstad, McDonald, Thorne

6. **Board Meeting Time & Meeting Procedures/Agenda Update:** Iske stated the committee did not get to this item so it would be on next month's agenda.

10. **ANNOUNCEMENTS, JULY MEETING DATE/TIME & AGENDA ITEM REQUESTS**

The next meeting will be Thursday, July 14, at 8:00 p.m. with committee meetings prior to the regular meeting.

11. **CONSENT AGENDA**

Sugden moved, seconded by Hodges, to approve the consent agenda. Consent agenda items: Minutes, Treasurer's Report. **Motion carried.**

AYE: Beethe, Bohling, Fox, Gerweck, Giittinger, Hodges, Iske, Keithley, Lassen, Loseke, Moss, Niedfeldt, Romine, Siske, Snoke, Speece, Stukenholtz, Sugden

NOT PRESENT: Gigstad, McDonald, Thorne

12. **ADJOURNMENT**

Siske moved, seconded by Stukenholtz, to adjourn. Motion carried.

AYE: Beethe, Bohling, Fox, Gerweck, Giittinger, Hodges, Iske, Keithley, Lassen, Loseke, Moss, Niedfeldt, Romine, Siske, Snoke, Speece, Stukenholtz, Sugden

NOT PRESENT: Gigstad, McDonald, Thorne

The meeting adjourned at 9:51 p.m.

Approved July 15, 2022

Secretary, Nemaha Natural Resources District