

September 9, 2021
Nemaha Natural Resources District
Regular Meeting
Tecumseh, Nebraska

1. **CALL TO ORDER/ROLL CALL/MOMENT OF SILENCE**

Chair Doug Iske called the five hundred fifty-fifth meeting of the Nemaha Natural Resources District Board of Directors to order at 8:07 p.m. Thursday, September 9, 2021, at the NRD Headquarters in Tecumseh, Nebraska.

DIRECTORS	Rob Bohling	Jon Keithley	Eldon Snoke
PRESENT:	Randy Fox	Robert Lassen	Mike Speece
	Jim Gerweck	Michael McDonald	Dan Stukenholtz
	Orval Gigstad	Russel Moss	Duane Sugden
	Dan Giittinger	Bill Niedfeldt	Kevin Thorne
	Dan Hodges	Alan Romine	
	Doug Iske	Don Siske	

DIRECTORS
ABSENT: Lisa Beethe
Tim Loseke

STAFF
PRESENT: Kyle Hauschild, General Manager
Jane Kuhl, Administrative Assistant
Chuck Wingert, Water Resources Manager
Jill Rogman, Administrative Assistant

GUESTS
PRESENT: Jeremiah Schutz, NRCS, Tecumseh
Steve Woerth, Brownville

Following the Pledge of Allegiance and a moment of silence, Iske announced that the Open Meetings Act was posted at the back of the room.

2. **PROOF OF PUBLICATION**

Proof of Publication was presented and is on file.

3. **ELECTION OF BOARD VICE CHAIR**

Iske opened the floor for nominations to fill the position of Vice Chair. Moss nominated Bill Niedfeldt. Sugden nominated Russel Moss. Lassen moved nominations cease. Following a secret ballot vote, Russel Moss received 12 votes; Bill Niedfeldt received 7 votes.

4. **EXCUSED ABSENCES**

Gerweck moved, seconded by Sugden, to approve the excused absences requested by Lisa Beethe and Tim Loseke. Motion carried on consent agenda.

5. **OPEN FORUMS**

All directors, staff, and guests introduced themselves.

6. **MINUTES**

Hodges moved, seconded by Thorne, to approve the minutes as presented. Motion carried on consent agenda.

7. **TREASURER’S REPORT**

Sugden moved, seconded by Siske, to approve the Treasurer’s Report as submitted. Motion carried on consent agenda.

8. **STEAMBOAT TRACE DISCUSSION**

Steve Woerth gave a PowerPoint presentation on the history of the Steamboat Trace and where it is today. He proposed reorganizing the Steamboat Trace volunteer group and offered their assistance with work needed to reopen the trail.

9. **STAFF REPORTS**

Hauschild briefly reviewed his written report that had been distributed. Wingert reviewed his report.

10. **AGENCY/ASSOCIATION REPORTS**

A. Natural Resources Conservation Service

Schutz reviewed his written report, which had been distributed.

B. Five Rivers RC&D

Sugden reported they are in the process of writing grants.

C. Nebraska Association of Resources Districts

Gigstad reported that they hired an intern in the NARD office. He also gave a brief update on NACD activities.

D. Nebraska Natural Resources Commission

McDonald reported on their meeting in August and the number of applications received for grant funding.

11. **STANDING COMMITTEES**

A. PROGRAMS & PROJECTS COMMITTEE

1. *Bids for Brownell 4-2 Repair Work:* Bids received were as follows:

Contractor	Total Bid
Empire Construction	\$135,415.00
High Plains Ent.	\$157,634.00
Mount Farm Drainage	\$164,000.00
Malone Construction Co.	\$168,972.00
MC Wells	\$174,400.00

Sugden moved, seconded by Gerweck, to approve the low bid of \$135,415.00 from Empire Construction for the repair work on Brownell 4-2. After some discussion about the contractor’s qualifications, **motion carried.**

AYE: Bohling, Fox, Gerweck, Gigstad, Giittinger, Hodges, Iske, Keithley, Lassen, McDonald, Moss, Niedfeldt, Romine, Siske, Snoke, Speece, Stukenholtz, Sugden, Thorne

NOT PRESENT: Beethe, Loseke

2. ***Bids for Riprap Placement on Five Watershed Structures:*** Sites included in the north bid package were Upper Little Nemaha 31-East, Upper Big Nemaha 1-B41, and Brownell Creek 1-1. Sites included in the south bid package were Spring Creek 9-A and Long Branch 31.

Bidder	North Sites – Total Bid
Borrenpohl Exc.	\$17,845.00
Empire Construction	\$31,040.25
B.A.B., Inc.	\$32,100.00

Bidder	South Sites – Total Bid
Borrenpohl Exc.	\$11,880.00
B.A.B., Inc.	\$19,000.00
Empire Construction	\$25,447.00

Sugden moved, seconded by Gerweck, to approve the low bid of \$17,845.00 submitted by Borrenpohl Exc. for riprap placement on ULN 31-E, UBN 1-B41, and Brownell 1-1. Motion carried.

AYE: Bohling, Fox, Gerweck, Gigstad, Giittinger, Hodges, Iske, Keithley, Lassen, McDonald, Moss, Niedfeldt, Romine, Siske, Snoke, Speece, Stukenholtz, Sugden, Thorne

NOT PRESENT: Beethe, Loseke

Hodges moved, seconded by Keithley, to approve the low bid of \$11,880.00 submitted by Borrenpohl Exc. for riprap placement on Spring Creek 9-A and Long Branch 71. Motion carried.

AYE: Bohling, Fox, Gerweck, Gigstad, Giittinger, Hodges, Iske, Keithley, Lassen, McDonald, Moss, Niedfeldt, Romine, Siske, Snoke, Speece, Stukenholtz, Sugden, Thorne

NOT PRESENT: Beethe, Loseke

3. ***Well Permit Applications:*** None received.

C. EXECUTIVE COMMITTEE

1. **Action to Approve Master Plan for 2021-2030:** Iske stated that the plan had been emailed to all directors for their review. However, apparently the email failed; and none of the directors received the plan. Therefore, action to approve the plan was postponed; and the plan would be emailed again. Directors were asked to confirm receipt of the email this time. No action.
2. **Review/Establish Position on NARD Annual Conference Resolution:** Hauschild explained the resolution which was regarding the 30x30 plan. Gigstad further discussed the resolution. He said unless anyone had a strong feeling on it, he would recommend supporting it.

Siske moved, seconded by Lassen, to support the resolution 2021-1 at the NARD Annual Conference. In further discussion, the delegates will follow any discussion or amendments during the conference and determine if any change in the district's support would be necessary. **Motion carried.**

AYE: Bohling, Fox, Gerweck, Gigstad, Giittinger, Hodges, Iske, Keithley, Lassen, McDonald, Moss, Niedfeldt, Romine, Siske, Snoke, Speece, Stukenholtz, Sugden, Thorne

NOT PRESENT: Beethe, Loseke

3. **Proposals to Conduct Salary Survey:** Hauschild explained the goal of the salary survey and what would be included. Two proposals were obtained:

Capital City Concepts: \$9,750.00 + travel, word processing, postage, phone calls, etc.

UNO College of Business Administration: \$8,500.00

Hauschild added he had met with both companies to review their scope of work and that he would recommend approving the UNO proposal. There was some discussion about the desired results and the reports that would be provided.

Lassen moved, seconded by Snoke, to approve the proposal from UNO College of Business Administration at a cost of \$8,500 to conduct a salary study on behalf of the Nemaha NRD. After further discussion, **motion carried.**

AYE: Bohling, Fox, Gerweck, Gigstad, Giittinger, Hodges, Iske, Keithley, Lassen, Moss, Niedfeldt, Romine, Siske, Snoke, Speece, Stukenholtz, Sugden, Thorne

NAY: McDonald

NOT PRESENT: Beethe, Loseke

12. ACTION TO APPROVE FY22 BUDGET & RESOLUTION SETTING THE PROPERTY TAX

Hauschild reviewed the information that was presented at the budget hearing that was held prior to the board meeting. He went over changes that were made since the last meeting in order to balance the budget, valuations, and the resulting tax requirements and levy.

Questions were addressed regarding some of the accounts listed in the detailed budget information that was provided.

Sugden moved, seconded by Lassen, to approve the FY2022 budget as presented and the resolution setting the property tax request at \$2,268,453.94 resulting in a levy of 0.029532. Motion carried.

AYE: Bohling, Fox, Gerweck, Gigstad, Giittinger, Hodges, Iske, Keithley, Lassen, Moss, Niedfeldt, Romine, Siske, Snoke, Speece, Stukenholtz, Sugden, Thorne

NAY: McDonald

NOT PRESENT: Beethe, Loseke

13. ANNOUNCEMENTS, OCTOBER MEETING DATE/TIME & AGENDA ITEM REQUESTS

The next meeting will be October 14, 2021, at 8:00 p.m. with committee meetings prior to the regular meeting. Hauschild asked to refer the Steamboat Trace trail discussion to the Operations and Education Committee next month. McDonald asked to have Mesonet/ education and the status of the missing emails on the agenda. Hauschild indicated nothing had changed with the emails but that he was working on updates to our personnel policy in that regard. Snoke asked to have the Operations & Education Committee discuss options for adding improvements to the day use areas at Kirkman's Cove and Iron Horse.

14. CONSENT AGENDA

Sugden moved, seconded by Hodges, to approve the consent agenda. Consent agenda items: Excused Absences, Minutes, Treasurer's Report. **Motion carried.**

AYE: Bohling, Fox, Gerweck, Gigstad, Giittinger, Hodges, Iske, Keithley, Lassen, McDonald, Moss, Niedfeldt, Romine, Siske, Snoke, Speece, Stukenholtz, Sugden, Thorne

NOT PRESENT: Beethe, Loseke

15. ADJOURNMENT

Siske moved, seconded by Gigstad, to adjourn. Motion carried.

AYE: Bohling, Fox, Gerweck, Gigstad, Giittinger, Hodges, Iske, Keithley, Lassen, McDonald, Moss, Niedfeldt, Romine, Siske, Snoke, Speece, Stukenholtz, Sugden, Thorne

NOT PRESENT: Beethe, Loseke

The meeting adjourned at 10:04 p.m.

Approved October 14, 2021

Secretary, Nemaha Natural Resources District