

February 11, 2021
Nemaha Natural Resources District
Regular Meeting
Tecumseh, Nebraska

1. **CALL TO ORDER/ROLL CALL/MOMENT OF SILENCE**

Chair Mike McDonald called the five hundred forty-eighth meeting of the Nemaha Natural Resources District Board of Directors to order at 7:07 p.m. Thursday, February 11, 2021, at the NRD Headquarters in Tecumseh, Nebraska, via Zoom videoconferencing.

DIRECTORS	Lisa Beethe	Doug Iske	Eldon Snoke
PRESENT:	Rob Bohling	Jon Keithley	Mike Speece
	Randy Fox	Robert Lassen	Dan Stukenholtz
	Jim Gerweck	Michael McDonald	Duane Sugden
	Orval Gigstad	Russel Moss	Kevin Thorne
	Dan Giittinger	Bill Niedfeldt	
	Dan Hodges	Alan Romine	

DIRECTORS Tim Loseke
ABSENT: Don Siske

STAFF
PRESENT: Kyle Hauschild, General Manager
Scott Nelson, Assistant Manager
Jane Kuhl, Administrative Assistant
Chuck Wingert, Water Resources Manager
Lisa Bartels, Secretary

GUESTS Jeremiah Schutz, NRCS, Tecumseh
PRESENT:

All present silently recited the Pledge of Allegiance and observed a moment of silence. The Open Meetings Laws were available for anyone interested.

2. **PROOF OF PUBLICATION**

Proof of Publication was presented and is on file.

3. **EXCUSED ABSENCES**

Gigstad moved, seconded by Thorne, to approve the excused absences requested by Tim Loseke and Don Siske. Motion carried on consent agenda.

4. **OPEN FORUMS**

NRD directors, staff, and guests introduced themselves.

5. **MINUTES**

Hodges moved, seconded by Fox, to approve the minutes as presented. Motion carried on consent agenda.

6. **TREASURER’S REPORT**

Bohling moved, seconded by Beethe, to approve the Treasurer’s Report as submitted.

After some discussion, **motion carried on consent agenda.**

7. **STAFF REPORTS**

Hauschild provided his report on his first few weeks and summarized some legislation of interest. Nelson provided his report and a summary of watershed maintenance and repairs. He added that he would be starting as the manager at the Little Blue NRD on March 1, so he reviewed projects with which he had been involved and who would be responsible after his departure. He expressed appreciation for his years working for the Nemaha NRD.

8. **AGENCY/ASSOCIATION REPORTS**

A. Natural Resources Conservation Service

Schutz reviewed his written report, which had been distributed. He also provided some information on soil health.

B. Five Rivers RC&D

Sugden reported they would be meeting on February 18.

C. Nebraska Association of Resources Districts

Gigstad reported on the board meeting that followed the Legislative Conference. He reported on the new officers elected. They reviewed the new budget.

D. Nebraska Natural Resources Commission

McDonald reported they will meet on February 24 in Kearney. Most of the openings on the Commission have been filled. He also reviewed a new story map on the NRC website.

9. **STANDING COMMITTEES**

A. Programs & Projects Committee

1. Duck Creek Sediment Basin Tree Removal Bids: Bids received were as follows:

Contractor	Total Bid
Kreifels Conservation, Inc., Nebraska City	\$34,500
High Plains Enterprises, Martell	\$35,000
B.A.B., Inc., Adams	\$35,700
Malone Construction, Douglas	\$46,750
LH Construction, Omaha	\$56,000

Gerweck moved, seconded by Hodges, to approve the low bid of \$34,500 submitted by Kreifels Conservation for tree removal on the Duck Creek sediment basin site. Nelson explained the project, timeline, and funding from NRCS.
Motion carried.

AYE: Beethe, Bohling, Fox, Gerweck, Gigstad, Giittinger, Hodges, Iske, Keithley, Lassen, McDonald, Moss, Niedfeldt, Romine, Snoke, Stukenholtz, Sugden, Thorne

NOT VOTING: Speece

NOT PRESENT: Loseke, Siske

2. Well Permit Applications: Wingert reviewed the following well permit applications:

Permit #	Landowner Name	Well Location	GPM	Purpose	Score
N736	Eickhoff Rev. Trust	NE¼NE¼ Section 10-3-14, Richardson Co.	500	Irrigation	263
N737	Eickhoff Rev. Trust	NE¼SW¼ Section 25-3-14, Richardson Co.	300	Irrigation	230
N738	Eickhoff Rev. Trust	NE¼SW¼ Section 25-3-14, Richardson Co.	300	Irrigation	227

Gerweck moved, seconded by Keithley, to approve well permits N736, N737, and N738. Motion carried.

AYE: Beethe, Bohling, Fox, Gerweck, Gigstad, Giittinger, Hodges, Iske, Keithley, Lassen, McDonald, Moss, Niedfeldt, Romine, Snoke, Stukenholtz, Sugden, Thorne

NOT VOTING: Speece

NOT PRESENT: Loseke, Siske

3. Master Plan/Report on Watershed Projects: McDonald stated this item would be handled later in the meeting instead of during each committee.

B. Operations & Education Committee

1. Urban Special Project Applications Review: Kuhl reviewed four applications received from Pawnee City, Peru, Brownville, and Nebraska City. She explained that these are only pre-applications, and if they qualify for funding, they would be required to submit a more detailed application for review in May. No action.

2. Lakeshore Farms Annual Lease Agreement: Romine reviewed the lease for the Steamboat Trace trail that allows Lakeshore Farms to have an overhead conveyor.

Romine moved, seconded by Lassen, to approve renewal of the annual lease with Lakeshore Farms for the Steamboat Trace trail at a rate of \$600. Motion carried.

AYE: Beethe, Bohling, Fox, Gerweck, Gigstad, Giittinger, Hodges, Iske, Keithley, Lassen, McDonald, Moss, Niedfeldt, Romine, Snoke, Stukenholtz, Sugden, Thorne

NOT VOTING: Speece

NOT PRESENT: Loseke, Siske

3. Recreation Area Mowing Bids: Bids received to mow the District’s five recreation areas were as follows (bids shown are for 3 years):

Contractor	Total Bid-Item 1 (Kirkman's Cove & Iron Horse Trail Lake)
Jeff McClintock, Pawnee City	\$54,893.88
Taylor Branch Landscaping, Pawnee City	\$54,894.30
Stan Borchter Mowing, Sterling	\$61,656.00
	Total Bid-Item 2 (Duck Creek, Wirth Brothers, Prairie Owl)
Taylor Branch Landscaping, Pawnee City	\$20,105.91
Jeff McClintock, Pawnee City	\$20,105.91
Dave's Lawn Care, Nebraska City	\$24,930.00
Stan Borchter Mowing, Sterling	\$27,174.00

Romine moved, seconded by Fox, to approve the low bids of \$54,893.88 from Jeff McClintock for bid item 1 and \$20,105.91 from Taylor Branch Landscaping for item 2. After further discussion, motion carried.

AYE: Beethe, Bohling, Fox, Gerweck, Gigstad, Giittinger, Hodges, Iske, Keithley, Lassen, McDonald, Moss, Niedfeldt, Romine, Snoke, Stukenholtz, Sugden, Thorne

NOT VOTING: Speece

NOT PRESENT: Loseke, Siske

4. ***Update on Master Plan:*** McDonald stated this would be reviewed later in the meeting.

C. Executive Committee

1. ***Bids for New District ATV:*** Hauschild reviewed the bids received for a new ATV to replace the Arctic Cat ATV. He pointed out that the difference in the Polaris bids is that one does not come with the utility package.

	E.T.'s, Cortland	E.T.'s, Cortland	Johnny's Cycle, Nebraska City
ATV Description	21 Polaris Sportsman 570 (no utility package)	21 Polaris Sportsman 570 (w/utility package)	21 Honda Rubicon (w/utility package)
Net Bid (after trade)	\$4,160.00	\$5,242.00	\$9,250.00

Iske moved, seconded by Gigstad, to approve the bid of \$5,242.00 from E.T.'s for a 2021 Polaris with the utility package. Motion carried.

AYE: Beethe, Bohling, Fox, Gerweck, Gigstad, Giittinger, Hodges, Iske, Keithley, Lassen, McDonald, Moss, Niedfeldt, Romine, Snoke, Stukenholtz, Sugden, Thorne

NOT VOTING: Speece

NOT PRESENT: Loseke, Siske

2. ***Bylaw Change for Adding Ad Hoc Committee:*** McDonald reviewed the proposed ad hoc committee for budget, strategic planning, and master plans. He also reviewed the members to be included in the committee and the timeline for the committee's work.

Lassen moved, seconded by Beethe, to adopt a bylaw change to add this ad hoc committee to our bylaws. After some discussion, **motion carried.**

AYE: Beethe, Bohling, Fox, Gerweck, Gigstad, Giittinger, Hodges, Iske, Keithley, Lassen, McDonald, Moss, Niedfeldt, Romine, Snoke, Stukenholtz, Sugden, Thorne

NOT VOTING: Speece

NOT PRESENT: Loseke, Siske

3. ***Manager Job Description, Goals, and Evaluation Process:*** McDonald reported that a draft of the goals will be sent out to the committee, and they will meet with Hauschild for his input in the next month. He asked for any other director input.
4. ***Assistant Manager Job Description and Salary:*** Hauschild reported on the job description and how he would update it. Salary information was discussed and set within the Executive Committee. Hauschild added that a start date for the new position could be more than two months based on the hiring timetable.
5. ***Update on Master Plan:*** McDonald reported that this will go to the ad hoc and other committees for additional work to narrow down the main issues.
6. ***Update on Multimedia Upgrades:*** Hauschild reported that we met with one contractor and reached out to another. He added that we would probably try to get at least three quotes. Availability of equipment will be a factor in the overall timeline. McDonald also asked for board input on whether to hold future Zoom meetings if allowed. There was some discussion from directors on the different pros and cons of virtual vs. in person meetings.

10. ANNOUNCEMENTS, MARCH MEETING DATE/TIME & AGENDA ITEM REQUESTS

Kuhl reviewed the details for Bob Hilske's retirement open house and that a presentation would be made at 3:00 for his years of service. Hauschild also recognized Scott Nelson for his years of service and stated we would have a celebration for Scott on his last day with a presentation that day. McDonald asked for commitments from Executive Committee members for the ad hoc committee. Gigstad stated he would not be able to be at every meeting. Iske also commented that he may not be able to make every meeting.

The next meeting will be March 11, 2021, at 7:00 p.m. with committee meetings prior to the regular meeting.

11. **CONSENT AGENDA**

Beethe moved, seconded by Stukenholtz, to approve the consent agenda. Consent agenda items: Excused Absences, Minutes, Treasurer's Report. **Motion carried.**

AYE: Beethe, Bohling, Fox, Gerweck, Gigstad, Giittinger, Hodges, Iske, Keithley, Lassen, McDonald, Moss, Niedfeldt, Romine, Snoke, Stukenholtz, Sugden, Thorne

NOT VOTING: Speece

NOT PRESENT: Loseke, Siske

12. **ADJOURNMENT**

Stukenholtz moved, seconded by Gigstad, to adjourn. Motion carried.

AYE: Beethe, Bohling, Fox, Gerweck, Gigstad, Giittinger, Hodges, Iske, Keithley, Lassen, McDonald, Moss, Niedfeldt, Romine, Snoke, Stukenholtz, Sugden, Thorne

NOT VOTING: Speece

NOT PRESENT: Loseke, Siske

The meeting adjourned at 9:01 p.m.

Approved 3/11/21

Secretary, Nemaha Natural Resources District