

June 10, 2021
Nemaha Natural Resources District
Regular Meeting
Tecumseh, Nebraska

1. **CALL TO ORDER/ROLL CALL/MOMENT OF SILENCE**

Chair Mike McDonald called the five hundred fifty-second meeting of the Nemaha Natural Resources District Board of Directors to order at 8:12 p.m. Thursday, June 10, 2021, at the NRD Headquarters in Tecumseh, Nebraska.

DIRECTORS PRESENT:	Jim Gerweck Orval Gigstad Dan Giittinger Dan Hodges Doug Iske Jon Keithley	Robert Lassen Tim Loseke Michael McDonald Russel Moss Bill Niedfeldt Alan Romine	Don Siske Eldon Snoke Mike Speece Duane Sugden Kevin Thorne
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DIRECTORS ABSENT:	Lisa Beethe Rob Bohling	Randy Fox Dan Stukenholtz
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STAFF PRESENT:	Kyle Hauschild, General Manager Jane Kuhl, Administrative Assistant Chuck Wingert, Water Resources Manager Jill Rogman, Administrative Assistant
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GUESTS PRESENT:	Jeremiah Schutz, NRCS, Tecumseh Andy Wellensiek, Cook Tim Knott, Wachiska Audubon Society
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Following the Pledge of Allegiance and a moment of silence, McDonald announced that the Open Meetings Act was posted at the back of the room.

2. **PROOF OF PUBLICATION**

Proof of Publication was presented and is on file.

3. **EXCUSED ABSENCES**

Siske moved, seconded by Hodges, to approve the excused absences requested by Lisa Beethe, Randy Fox, Rob Bohling, and Dan Stukenholtz. Motion carried on consent agenda.

4. **OPEN FORUMS**

NRD directors, staff, and guests introduced themselves. Andy Wellensiek thanked the board for the assistance with the Mittelberg dam project.

5. **MINUTES**

Siske moved, seconded by Romine, to approve the minutes as presented. Motion carried on consent agenda.

6. **TREASURER'S REPORT**

Sugden moved, seconded by Siske, to approve the Treasurer's Report as submitted. Motion carried on consent agenda.

7. **STAFF REPORTS**

Hauschild briefly reviewed his written report that had been distributed. Wingert reviewed his report. Rogman reviewed some budget information.

8. **AGENCY/ASSOCIATION REPORTS****A. Natural Resources Conservation Service**

Schutz reviewed his written report, which had been distributed. He also gave a report on compliance checks.

B. Five Rivers RC&D

Sugden reported they are compiling the results of the household hazardous waste collections.

C. Nebraska Association of Resources Districts

Gigstad reported they reviewed a Kansas-Nebraska Heritage Plan, and they selected award winners. Tree sales were up slightly this year. They also approved the next two years' budgets.

D. Nebraska Natural Resources Commission

McDonald stated they had not met since last month.

9. **STANDING COMMITTEES****B. Operations & Education Committee**

1. ***Wachiska Audubon Society Request for Assistance:*** Tim Knott representing the Society explained their request for financial assistance to approve matching funds to their NETF grant application to fund a prairie manager position and expenses related to maintaining their prairies. However, they asked for the funds to be provided even if the grant were not approved.

Romine moved, seconded by Sugden, to approve the request for matching funds of \$2,000/year for three years, to be provided in one lump sum contingent upon approval of the Nebraska Environmental Trust grant, that the funds would not be used for salaries, and that the NRD be provided an annual update. Motion carried.

AYE: Gerweck, Gigstad, Giittinger, Hodges, Iske, Keithley, Lassen, Loseke, McDonald, Moss, Niedfeldt, Romine, Siske, Snoke, Speece, Sugden, Thorne
NOT PRESENT: Beethe, Bohling, Fox, Stukenholtz

C. Executive Committee

6. Discussion on File Retention Policy:

McDonald moved, seconded by Siske, to go into closed session at 9:15 p.m. for the protection of the public interest regarding discussion on the District's file retention policy. Motion carried.

AYE: Gerweck, Gigstad, Giittinger, Hodges, Iske, Keithley, Lassen, Loseke, McDonald, Moss, Niedfeldt, Romine, Siske, Snoke, Speece, Sugden, Thorne
NOT PRESENT: Beethe, Bohling, Fox, Stukenholtz

Sugden moved, seconded by Siske, to return to open session at 9:25 p.m. Motion carried.

AYE: Gerweck, Gigstad, Giittinger, Hodges, Iske, Keithley, Lassen, Loseke, McDonald, Moss, Niedfeldt, Romine, Siske, Snoke, Speece, Sugden, Thorne
NOT PRESENT: Beethe, Bohling, Fox, Stukenholtz

A. Programs & Projects Committee

1. Doctor's Lake Fish Kill – Request for Restocking Assistance: Gerweck reported that the main concern of the committee was that this lake is not open to the public.

Gerweck moved, seconded by Keithley, to deny the request from the Doctor's Lake Homeowners Association for assistance with restocking the lake associated with UBN 25-C. Motion carried.

AYE: Gerweck, Gigstad, Giittinger, Hodges, Iske, Keithley, Lassen, Loseke, McDonald, Moss, Niedfeldt, Romine, Siske, Snoke, Speece, Sugden, Thorne
NOT PRESENT: Beethe, Bohling, Fox, Stukenholtz

2. Shubert Well Rehab Reimbursement Request:

Gerweck moved, seconded by Sugden, to deny the request for reimbursement for the Shubert well rehab project. Wingert reviewed the timeline of events over the past years. Hodges referred to the amount of money already spent by the NRD. Wingert also reviewed what has been done to date to fix the situation. After further discussion, **motion carried.**

AYE: Gerweck, Gigstad, Giittinger, Hodges, Iske, Keithley, Lassen, Loseke, McDonald, Moss, Romine, Siske, Snoke, Speece, Sugden, Thorne

NAY: Niedfeldt

NOT PRESENT: Beethe, Bohling, Fox, Stukenholtz

3. *Action on Well Permit Applications:* No permits.
4. *Authorization to Allocate SWCP Funding for Summer Work:* Kuhl provided an estimate of applications received for summer work and expectations for state funding.

Gerweck moved, seconded by Hodges, to authorize \$60,000 in the FY22 budget for use in approving summer SWCP applications. It was clarified that more funds could be added to the budget before it is finalized for approving fall applications if the board chooses. **Motion carried.**

AYE: Gerweck, Gigstad, Giittinger, Hodges, Iske, Keithley, Lassen, Loseke, McDonald, Moss, Niedfeldt, Romine, Siske, Snoke, Speece, Sugden, Thorne

NOT PRESENT: Beethe, Bohling, Fox, Stukenholtz

C. Executive Committee

1. *Property & Liability Insurance Quote for FY22:* Kuhl reviewed the quote received from our current agent, FNIC, which was previously The Harry A Koch Company.

Iske moved, seconded by Gigstad, to approve the quote of \$47,813 for property, liability, and workers compensation insurance for FY22. Motion carried.

AYE: Gerweck, Gigstad, Giittinger, Hodges, Iske, Keithley, Lassen, Loseke, McDonald, Moss, Niedfeldt, Romine, Siske, Snoke, Speece, Sugden, Thorne

NOT PRESENT: Beethe, Bohling, Fox, Stukenholtz

2. *Quote for Renewal of Janitorial Services:* Kuhl explained that our current contractor had submitted a quote to renew her contract for another three years.

Iske moved, seconded by Siske, to approve the quote of \$550/month from Kris Gerking for janitorial services for the period July 1, 2021, through June 30, 2024. Motion carried.

AYE: Gerweck, Gigstad, Giittinger, Hodges, Iske, Keithley, Lassen, Loseke, McDonald, Moss, Niedfeldt, Romine, Siske, Snoke, Speece, Sugden, Thorne

NOT PRESENT: Beethe, Bohling, Fox, Stukenholtz

3. *FY2022 Budget Discussion:* Hauschild briefly reviewed some general budget information and major watershed repair projects he expects to include. The budget committee will meet again after the July board meeting.

4. *Discussion/Action on FY2022 Salary & Benefits:*

Iske moved, seconded by Siske, to offer a three percent increase for all staff with the exception of the General Manager and Assistant Manager positions and approve the dental, health, and vision insurance package increase. Niedfeldt asked if there would be any merit pay or if this would be a flat raise. Hauschild confirmed it would be a flat three percent. After further discussion, **motion carried.**

AYE: Gerweck, Gigstad, Giittinger, Hodges, Iske, Keithley, Lassen, Loseke, McDonald, Moss, Niedfeldt, Romine, Siske, Snoke, Speece, Sugden, Thorne
NOT PRESENT: Beethe, Bohling, Fox, Stukenholtz

5. *Manager's Goals:* McDonald stated they came up with five goals for the manager but did not have time to go over them.

10. ANNOUNCEMENTS, JULY MEETING DATE/TIME & AGENDA ITEM REQUESTS

The next meeting will be July 8, 2021, at 8:00 p.m. with committee meetings prior to the regular meeting.

11. CONSENT AGENDA

Sugden moved, seconded by Siske, to approve the consent agenda. Consent agenda items: Excused Absences, Minutes, Treasurer's Report. **Motion carried.**

AYE: Gerweck, Gigstad, Giittinger, Hodges, Iske, Keithley, Lassen, Loseke, McDonald, Moss, Niedfeldt, Romine, Siske, Snoke, Speece, Sugden, Thorne
NOT PRESENT: Beethe, Bohling, Fox, Stukenholtz

12. ADJOURNMENT

Siske moved, seconded by Thorne, to adjourn. Motion carried.

AYE: Gerweck, Gigstad, Giittinger, Hodges, Iske, Keithley, Lassen, Loseke, McDonald, Moss, Niedfeldt, Romine, Siske, Snoke, Speece, Sugden, Thorne
NOT PRESENT: Beethe, Bohling, Fox, Stukenholtz

The meeting adjourned at 10:13 p.m.

Approved 7/8/21

Secretary, Nemaha Natural Resources District