

June 12, 2025  
Nemaha Natural Resources District  
Regular Meeting  
Tecumseh, Nebraska

1. **CALL TO ORDER/ROLL CALL/MOMENT OF SILENCE**

Chair Russel Moss called the six hundredth meeting of the Nemaha Natural Resources District Board of Directors to order at 7:14 p.m. Thursday, June 12, 2025.

<b>DIRECTORS</b>	Todd Boellstorff	Orval Gigstad	Alan Romine
<b>PRESENT:</b>	Rob Bohling	Dan Hodges	Tim Schaardt
	Patty Coates	Dick James	Eldon Snoke
	Kraig Coonce	Robert Lassen	Dan Stukenholtz
	Ed Ehmen	Tim Loseke	Duane Sugden
	Tracy Ensor	Russel Moss	

<b>DIRECTORS</b>	Randy Fox	Mike Speece
<b>ABSENT:</b>	Doug Iske	Kevin Thorne

**STAFF**  
**PRESENT:** Kyle Hauschild, General Manager  
Jane Kuhl, Assistant Manager  
Chuck Wingert, Water Resources Manager  
Brooke Gerdes, Administrative Bookkeeper

**GUESTS**  
**PRESENT:** Mike Burgert, NRCS, Syracuse  
Carolyn Badberg  
Janet Wiebelhaus  
Steve Woerth

Moss announced that the Open Meetings Act is posted on the wall at the back of the room.

2. **PROOF OF PUBLICATION**

Proof of publication was presented and is on file.

3. **CONSENT AGENDA**

- Excused Absences: Randy Fox, Doug Iske, Mike Speece, Kevin Thorne
- Minutes: No changes.
- Treasurer's Report: No changes.

**Sugden moved, seconded by Gigstad, to approve the consent agenda. Motion carried.**

**AYE:** Boellstorff, Bohling, Coates, Coonce, Ehmen, Ensor, Gigstad, Hodges, James, Lassen, Loseke, Moss, Romine, Schaardt, Snoke, Stukenholtz, Sugden  
**NOT PRESENT:** Fox, Iske, Speece, Thorne

#### 4. OPEN FORUMS

NRD directors and staff introduced themselves.

Carolyn Badberg addressed the board regarding water quantity concerns in their neighborhood. Janet Wiebelhaus also addressed the board on the same subject.

#### 5. STAFF REPORTS

Hauschild reported on the federal budget, the OneRed program, a recent managers' meeting, the NDEE and DNR merger, Producer Connect app, upcoming public relations events at the State Fair and Husker Harvest Days, legislation, the basin tour, and NRD clerk vacancies and new staff. Gerdes reported on the basin tour.

#### 6. AGENCY/ASSOCIATION REPORTS

##### A. Natural Resources Conservation Service

A written report was provided.

##### B. Nebraska Association of Resources Districts

Gigstad reported on their recent meeting. Dues will increase 2.5%. Insurance rates will remain the same.

##### C. Nebraska Natural Resources Commission

No report.

#### 7. STANDING COMMITTEES

##### **A. PROGRAMS & PROJECTS COMMITTEE**

##### **1. *Update on Groundwater Quantity Management Rules & Regulations Revisions:***

Schaardt reported the committee discussed more revisions. Wingert provided data based on different point calculations for the high-capacity wells on file.

##### **2. *Update on UBN 7-A Project:*** Hauschild reported that the project was essentially complete but that there was still some final grading and seeding to be done. A final inspection was scheduled for the following week.

##### **B. OPERATIONS & EDUCATION COMMITTEE – NO MEETING**

##### **C. EXECUTIVE COMMITTEE**

##### **1. *Action on Replacement of Parks Pickup:*** Romine reported the committee discussed options for replacing the parks pickup that was totaled in a deer collision last month.

**Romine moved, seconded by Gigstad, to authorize the Manager to negotiate for the purchase of a new pickup at an amount not to exceed \$45,000.** Hauschild explained that we would be able to provide a down payment and budget for the

remainder of the cost in the next fiscal year. He added that he had checked with dealers in the District who had vehicles immediately available. After further discussion, **motion carried.**

**AYE:** Boellstorff, Bohling, Coates, Coonce, Ehmen, Ensor, Gigstad, Hodges, James, Lassen, Loseke, Moss, Romine, Schaardt, Snoke, Stukenholtz, Sugden  
**NOT PRESENT:** Fox, Iske, Speece, Thorne

**2. *Action on Quote for District Property, Liability, and Workers Compensation***

**Insurance:** Romine stated we received a quote of \$61,488.57 from FNIC/Glatfelter to renew the District's insurance coverage beginning July 1, 2025. Kuhl added that this is a \$2,485 increase with the biggest changes in the property and the workers compensation coverages.

**Romine moved, seconded by James, to approve the quote of \$64,488.57 from FNIC for insurance coverage for FY26. Motion carried.**

**AYE:** Boellstorff, Bohling, Coates, Coonce, Ehmen, Ensor, Gigstad, Hodges, James, Lassen, Loseke, Moss, Romine, Schaardt, Snoke, Stukenholtz, Sugden  
**NOT PRESENT:** Fox, Iske, Speece, Thorne

**3. *Discussion/Action on FY26 Salary Adjustments:***

**Romine moved, seconded by Sugden, to approve a three percent increase plus \$5,000 to be distributed by the Manager as merit increases for all employees except the Manager. Motion carried.**

**AYE:** Boellstorff, Bohling, Coates, Coonce, Ehmen, Ensor, Gigstad, Hodges, James, Lassen, Loseke, Moss, Romine, Schaardt, Snoke, Stukenholtz, Sugden  
**NOT PRESENT:** Fox, Iske, Speece, Thorne

**Romine moved, seconded by James, to provide a three percent raise to the General Manager. Motion carried.**

**AYE:** Boellstorff, Bohling, Coates, Coonce, Ehmen, Ensor, Gigstad, Hodges, James, Lassen, Loseke, Moss, Romine, Schaardt, Snoke, Stukenholtz, Sugden  
**NOT PRESENT:** Fox, Iske, Speece, Thorne

**4. *FY26 Budget Planning – SWCP Funding for Summer Work:*** Kuhl explained that in order to approve summer applications for conservation cost-share work in a timely manner, the board would need to authorize funds for the approvals. Additional funds could be included in the final budget for fall work as the board determines later. She added that we expect about the same amount of State funds as last year.

**Romine moved, seconded by Stukenholtz, to include at least \$85,000 in the budget to approve summer conservation work applications. Motion carried.**

**AYE:** Boellstorff, Bohling, Coates, Coonce, Ehmen, Ensor, Gigstad, Hodges, James, Lassen, Loseke, Moss, Romine, Schaardt, Snoke, Stukenholtz, Sugden  
**NOT PRESENT:** Fox, Iske, Speece, Thorne

5. ***Discussion/Action on Request to Reinstate Park Privileges:*** Romine explained that the committee met with two of the parties involved. It was the committee's consensus that the board's previous action would stand, and they recommended taking no action to reinstate the privileges.
6. ***Update on Village of Brownville Request to Construct Trailhead on Steamboat Trace Property:*** Romine reported the committee met with Steve Woerth, and the gazebo trailhead will be constructed entirely on Village property. However, they offered to rebuild the damaged bridge on the trail at their cost. Woerth added that the Village would use volunteers to build the bridge and would provide the materials.

**Romine moved, seconded by Gigstad, to authorize the Village of Brownville to rebuild the Steamboat Trace bridge in Brownville if insurance requirements for the labor and the bridge itself could be met. Motion carried.**

**AYE:** Boellstorff, Bohling, Coates, Coonce, Ehmen, Ensor, Gigstad, Hodges, James, Lassen, Loseke, Moss, Romine, Schaardt, Snoke, Stukenholtz, Sugden  
**NOT PRESENT:** Fox, Iske, Speece, Thorne

7. ***Review Manager's Annual Evaluation:***  
**Romine moved, seconded by Sugden, to go into executive session at 8:31 p.m. to prevent needless injury to the reputation of an individual to review the Manager's annual evaluation. Motion carried.**

**AYE:** Boellstorff, Bohling, Coates, Coonce, Ehmen, Ensor, Gigstad, Hodges, James, Lassen, Loseke, Moss, Romine, Schaardt, Snoke, Stukenholtz, Sugden  
**NOT PRESENT:** Fox, Iske, Speece, Thorne

**Romine moved, seconded by Stukenholtz, to return to regular session at 8:54 p.m. Motion carried.**

**AYE:** Boellstorff, Bohling, Coates, Coonce, Ehmen, Ensor, Gigstad, Hodges, James, Lassen, Loseke, Moss, Romine, Schaardt, Snoke, Stukenholtz, Sugden  
**NOT PRESENT:** Fox, Iske, Speece, Thorne

8. **ANNOUNCEMENTS, JULY AGENDA ITEM REQUESTS**

The next regular meeting of the board of directors will be Thursday, July 10, 2025, at 7:00 p.m. with committee meetings prior to the board meeting.

9. **ADJOURNMENT**

**Sugden moved, seconded by Ensor, to adjourn. Motion carried.**

**AYE:** Boellstorff, Bohling, Coates, Coonce, Ehmen, Ensor, Gigstad, Hodges, James, Lassen,  
Loseke, Moss, Romine, Schaardt, Snoke, Stukenholtz, Sugden

**NOT PRESENT:** Fox, Iske, Speece, Thorne

The meeting adjourned at 8:56 p.m.

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Secretary, Nemaha Natural Resources District