

November 13, 2025
Nemaha Natural Resources District
Regular Meeting
Tecumseh, Nebraska

1. **CALL TO ORDER/ROLL CALL/MOMENT OF SILENCE**

Chair Russel Moss called the six hundred-fifth meeting of the Nemaha Natural Resources District Board of Directors to order at 7:08 p.m. Thursday, November 13, 2025.

DIRECTORS	Rob Bohling	Doug Iske	Tim Schaardt
PRESENT:	Patty Coates	Dick James	Eldon Snoke
	Kraig Coonce	Bob Lassen	Dan Stukenholtz
	Tracy Ensor	Tim Loseke	Duane Sugden
	Orval Gigstad	Russel Moss	Kevin Thorne
	Dan Hodges	Alan Romine	

DIRECTORS	Todd Boellstorff	Mike Speece
ABSENT:	Ed Ehmen	

STAFF	Kyle Hauschild, General Manager
PRESENT:	Jane Kuhl, Assistant Manager
	Chuck Wingert, Water Resources Manager
	Charlie Pierce, Water Resources Specialist

Following the Pledge of Allegiance and a moment of silence, Moss announced that the Open Meetings Act is posted on the wall at the back of the room.

2. **PROOF OF PUBLICATION**

Proof of publication was presented and is on file.

3. **CONSIDERATION OF APPLICATIONS TO FILL VACANCY IN SUBDISTRICT 5**

No applications were received.

4. **CAUCUS TO ELECT NEMAHA BASIN REPRESENTATIVE TO NEBRASKA NATURAL RESOURCES COMMISSION**

Kent Zimmerman from the Natural Resources Commission conducted the caucus by first providing background and explaining the process. He asked for nominations from the floor. Gigstad nominated Doug Iske. No other nominations were received. Since only one nomination was received, a voice vote was taken to elect Doug Iske.

5. **CONSENT AGENDA**

- Excused Absences: Ed Ehmen
- Minutes: No changes.
- Treasurer's Report: No changes.

James moved, seconded by Ensor, to approve the consent agenda. Motion carried.

AYE: Bohling, Coates, Coonce, Ensor, Gigstad, Hodges, Iske, James, Lassen, Loseke, Moss, Romine, Schaardt, Snoke, Stukenholtz, Sugden, Thorne

NOT PRESENT: Boellstorff, Ehmen, Speece

6. OPEN FORUMS

NRD directors and staff introduced themselves.

7. STAFF REPORTS

Hauschild reviewed his written report.

8. AGENCY/ASSOCIATION REPORTS

A. Natural Resources Conservation Service

No report.

B. Nebraska Association of Resources Districts

Gigstad reported on recent changes to the employee vision and 457 programs, the Nitrogen Reduction Act, proceeds from the Annual Conference for the NARD Foundation, Executive Travel's tree contribution, property tax issues, and the LEAD program.

C. Nebraska Natural Resources Commission

No report.

9. STANDING COMMITTEES

A. PROGRAMS & PROJECTS COMMITTEE

1. Update on Groundwater Quantity Management Rules & Regulations Revisions:

Schaardt reported that their committee continues to work on updates. No action.

2. Bids for Rip Rap Delivery & Placement on 8 Watershed Structures: Bids for placement of rip rap were divided into three projects and received as follows:

Contractor	Rock Creek 11-A	Wenzl Kalin Special Project	Long Branch P-8	Total Bid- Project A
Borrenpohl Excavating	\$3,300.00	\$4,655.00	\$3,960.00	\$11,915.00
Van Dorn Valley Const.	\$3,431.25	\$4,796.25	\$4,117.50	\$12,345.00
Tim Sisco Construction	\$3,281.25	\$5,775.00	\$3,937.50	\$12,993.75
Dynamic Dirtwork	\$4,462.50	\$9,697.50	\$5,445.00	\$19,605.00

Schlictman Construction	\$5,625.00	\$9,625.00	\$6,750.00	\$22,000.00
Gana Trucking	\$4,117.50	\$15,858.30	\$4,873.50	\$24,849.30
MC Wells Contracting	\$7,500.00	\$18,425.00	\$9,000.00	\$34,925.00
B.A.B., Inc.	\$11,250.00	\$14,500.00	\$13,050.00	\$38,800.00

Contractor	Spring Creek 6-2	Spring Creek 4-1	Spring Creek 4-3	Total Bid-Project B
Van Dorn Valley Const.	\$2,160.00	\$1,560.00	\$2,760.00	\$6,480.00
Tim Sisco Construction	\$3,712.50	\$2,681.25	\$4,743.75	\$11,137.50
Borrenpohl Excavating	\$3,960.00	\$2,860.00	\$5,060.00	\$11,880.00
Gana Trucking	\$4,774.50	\$3,656.25	\$5,945.50	\$14,376.25
Dynamic Dirtwork	\$5,310.00	\$3,965.00	\$6,785.00	\$16,060.00
Schlictman Construction	\$6,750.00	\$4,875.00	\$8,625.00	\$20,250.00
MC Wells Contracting	\$9,000.00	\$6,500.00	\$11,500.00	\$27,000.00
B.A.B., Inc.	\$11,250.00	\$8,775.00	\$14,950.00	\$34,975.00

Contractor	Wilson Creek 2-28	Brownell 16-A	Total Bid-Project C
Van Dorn Valley Const.	\$2,437.50	\$2,762.50	\$5,200.00
Tim Sisco Construction	\$6,562.50	\$7,352.50	\$13,915.00
Borrenpohl Excavating	\$6,525.00	\$7,395.00	\$13,920.00
Gana Trucking	\$7,552.50	\$8,432.00	\$15,984.50
Dynamic Dirtwork	\$9,000.00	\$10,370.00	\$19,370.00
Schlictman Construction	\$11,250.00	\$12,750.00	\$24,000.00
MC Wells Contracting	\$15,000.00	\$17,000.00	\$32,000.00
B.A.B., Inc.	\$18,750.00	\$20,400.00	\$39,150.00

Schaardt moved, seconded by Bohling, to approve the low bids of \$11,915.00 from Borrenpohl Excavating for Dam Repair A, \$6,480.00 from Van Dorn Valley Construction for Dam Repair B, and \$5,200.00 from Van Dorn Valley Construction for Dam Repair C. Motion carried.

AYE: Bohling, Coates, Coonce, Ensor, Gigstad, Hodges, Iske, James, Lassen, Loseke, Moss, Romine, Schaardt, Snoke, Stukenholtz, Sugden, Thorne
NOT PRESENT: Boellstorff, Ehmen, Speece

Bids for hauling the rip rap to the eight sites were as follows:

Armstrong Trucking: \$36,270.50
Gana Trucking: \$46,057.95

Schaardt moved, seconded by Sugden, to approve the low bid of \$36,270.50 from Armstrong Trucking for hauling rip rap to eight watershed dams. Motion carried.

AYE: Bohling, Coates, Coonce, Ensor, Gigstad, Hodges, Iske, James, Lassen, Loseke, Moss, Romine, Schaardt, Snoke, Stukenholtz, Sugden, Thorne
NOT PRESENT: Boellstorff, Ehmen, Speece

3. ***Nitrogen Reduction Act Guidelines:*** Kuhl reviewed the program and recommendations for prioritizing applications based on (1) new applicants, (2) Priority Area A, then B, then C, and (3) chronological order.

Schaardt moved, seconded by Hodges, to approve the guidelines for prioritizing applications for approval in the Nitrogen Reduction Act. Motion carried.

AYE: Bohling, Coates, Coonce, Ensor, Gigstad, Hodges, Iske, James, Lassen, Loseke, Moss, Romine, Schaardt, Snoke, Stukenholtz, Sugden, Thorne
NOT PRESENT: Boellstorff, Ehmen, Speece

B. OPERATIONS & EDUCATION COMMITTEE

1. ***“Set Your Sites” Proposal for Campsite/Park Permit Payments and/or Reservations:*** Ensor reviewed the opportunities to accept mobile payments at the parks and associated costs. She added that changes may be required in the current park rules to reflect this program. Action would be requested at the next meeting, and a subsequent public hearing would be necessary for any rule changes.

C. EXECUTIVE COMMITTEE

1. ***Evaluation of Procedures for NRD Clerks During Federal Government Shutdown:*** No discussion or action since the shutdown had ended.
2. ***Selection of Nominating Committee:*** Romine reported that Iske and Lassen had volunteered to serve on this committee. He asked for one more member; following the meeting, Dick James volunteered.

3. ***December Board Meeting Schedule:*** Romine reported that the committee discussed options for starting this meeting at 4:30 as in past years. Following further discussion, it was agreed the December board meeting would begin at 6:00 p.m. with committees to begin at 4:30 p.m. An informal open house with staff would take place from 4:00-4:30 p.m.
4. ***Resolution to Approve Multi-Jurisdictional Hazard Mitigation Plan:*** Hauschild explained the planning process, and Moss read the resolution.

Iske moved, seconded by Romine, to approve the Multi-Jurisdictional Hazard Mitigation Plan. Motion carried.

AYE: Bohling, Coates, Coonce, Ensor, Gigstad, Hodges, Iske, James, Lassen, Loseke, Moss, Romine, Schaardt, Snoke, Stukenholtz, Sugden, Thorne
NOT PRESENT: Boellstorff, Ehmen, Speece

5. ***Resolution to Add Roth Elective to NARD 457 Deferred Compensation Plan:***
Romine moved, seconded by Gigstad, to approve the resolution to add a Roth Elective to the NARD 457 Deferred Compensation Plan. Motion carried.

AYE: Bohling, Coates, Coonce, Ensor, Gigstad, Hodges, Iske, James, Lassen, Loseke, Moss, Romine, Schaardt, Snoke, Stukenholtz, Sugden, Thorne
NOT PRESENT: Boellstorff, Ehmen, Speece

6. ***Temporary Construction Access Easement on Steamboat Trace for Peru Levee Reconstruction:*** Romine briefly reviewed the project which would allow the contractor to use a three-mile section of the trail as a haul road for this project.

Romine moved, seconded by Iske, to approve a temporary construction access easement on the Steamboat Trace with Hendrickson Transportation LLC.

Hauschild explained that this would be for a period from December, 2025, through April, 2026, and again from August, 2026, through December, 2026. He added that the contractor would perform all needed tree trimming/clearing, tube repair/replacement, and work required to restore the trail to its pre-project condition, and pay legal fees required for preparation of the easement. The contractor will also pay in advance \$150,000 to the District for this easement. After further discussion,
motion carried.

AYE: Bohling, Coates, Ensor, Gigstad, Hodges, Iske, James, Lassen, Loseke, Moss, Romine, Schaardt, Snoke, Stukenholtz, Sugden, Thorne
NAY: Coonce
NOT PRESENT: Boellstorff, Ehmen, Speece

10. ANNOUNCEMENTS, DECEMBER AGENDA ITEM REQUESTS

Stukenholtz asked to have something on the agenda to clarify camping rules at the NRD parks. The next regular meeting of the board of directors will be Thursday, December 11, 2025, at 6:00 p.m. with committee meetings beginning at 4:30 p.m. An informal open house with staff will begin at 4:00 p.m.

11. ADJOURNMENT

Sugden moved, seconded by Thorne, to adjourn. Motion carried.

AYE: Bohling, Coates, Coonce, Ensor, Gigstad, Hodges, Iske, James, Lassen, Loseke, Moss, Romine, Schaardt, Snoke, Stukenholtz, Sugden, Thorne

NOT PRESENT: Boellstorff, Ehmen, Speece

The meeting adjourned at 8:15 p.m.

Secretary, Nemaha Natural Resources District